

Curriculum Vitae

Francis Charles DeMark, Jr.
Coastal Vocational Services, Inc.
355 Crawford Street, Suite 510
Portsmouth, Virginia 23707
(757) 393-2100

Education

1971 – 1973 Master of Science Degree, Rehabilitation Counseling
Virginia Commonwealth University, Richmond, Virginia

1964 – 1968 Bachelor of Arts Degree, Political Science
Lynchburg College, Lynchburg, Virginia

Professional Certification and Affiliations

Certified Rehabilitation Counselor

National Commission on Rehabilitation Counselor Certification
Chicago, Illinois
Certified Counselor since 1982, #14693

Certified Rehabilitation Counselor

United States Department of Labor, Office of Workers' Compensation Division of Vocational
Rehabilitation, Norfolk, Virginia
OWCP Rehabilitation Counselor since 1983, #25-18

Diplomate, American Board of Vocational Experts

Aptos, California
Member in good standing since 1992, #181681

Certified Case Manager

Certification of Insurance Rehabilitation Specialists Commission
Rolling Meadows, IL
Member in good standing since 1993, #15019

Certified Rehabilitation Provider

Commonwealth of Virginia
Department of Health Professionals
Certified since 1995
License #0715-000479

Licensed Professional Counselor

North Carolina Board of Licensed Professional Counselors
Licensed since 1995
License #2050

Other Professional Activities

- 08/97 – 06/03 In August of 1997, I was certified by Circuit Court of Norfolk, Virginia as ***Guardian*** of a person who suffers from the effects of a traumatic brain injury. I remained Guardian until June, 2003. (Chancery No. C97-1208)
- 06/99-09/00 In June of 1999, I was certified by the Circuit Court of Virginia Beach, Virginia as ***Conservator*** for a married couple, both of whom are diagnosed with psychiatric/mental health difficulties. I remained Conservator until September, 2000. (Chancery Nos. 99-1705 and 99-1706)

Work Experience

1996 - Present

Certified Rehabilitation Counselor, President and Vocational Consultant Coastal Vocational Services, Inc., Portsmouth, Virginia

My duties as Rehabilitation Counselor involve the planning, development and supervision of rehabilitation plans and programs to assist physically injured individuals to return to productive employment. In this capacity, I work with the client's physician to identify appropriate vocational options for possible career alternatives and employment. I administer and interpret vocationally relevant tests to determine interests, skills and abilities; consult with employers and industry officials to analyze jobs and suggest modifications which will help them retain valued employees; confer with doctors and medical professionals to review feasibility of rehabilitation plans; counsel with clients about job placement skills and arrange training when indicated. After job placement, I follow-up to confirm return to work.

Medical problems I work with include orthopedic, carpal tunnel syndrome, neurological deficits, brain injury, amputation, spinal cord, upper and lower, extremity injuries, vision problems, psychiatric/psychological difficulties, asbestosis, respiratory difficulties, and other disease processes.

My duties as Rehabilitation Consultant and Vocational Expert involve conducting labor market surveys to determine the availability of specific occupations and the skills needed to secure those occupations; expert testimony at various proceeding regarding an individual's vocational options and the vocational impact of his injuries; and direction of professional staff under my supervision. I have been qualified as a Vocational Expert in state courts in Virginia, federal courts in Virginia, North Carolina and the District of Columbia and cases involving Social Security, workers' compensation and divorce.

1989 - 1996

Certified Rehabilitation Counselor, President and Vocational Consultant Atlantic Rehabilitation Services, Inc., Norfolk, Virginia

My duties at Atlantic Rehabilitation Services, Inc., were the same as described in my position at Coastal Vocational Services, Inc.

1986 – 1989

Director of Rehabilitation Comprehensive Medical Rehabilitation Center, Chesapeake, Virginia

My duties as Director of Rehabilitation involved the planning, development and supervision of rehabilitation plans and programs to assist physically injured individuals to return to productive employment.

1985 – 1986

Rehabilitation Coordinator

OccuSystems, Inc., Chesapeake/Hampton, Virginia

As a Rehabilitation Coordinator, I was responsible for planning and developing individual rehabilitation programs to help physically injured persons return to work. This involved job placement, rehabilitation/medical planning and labor market contracts. I performed appropriate vocational tests for evaluations and testified as a vocational expert.

1980 – 1985

Vocational Consultant

Crawford Rehabilitation Services, Norfolk, Virginia

My duties as Vocational Consultant were the same as described in my position with OccuSystems.

Other Work

1976 – 1986

Instructor (Part-time)

Tidewater Community College, Portsmouth, Virginia

As a College Instructor, I taught classes in substance abuse and coordinated the first-offender drug education program for the Portsmouth General District Court Services Unit.

1974-1980

Program Director

Portsmouth Drug Free Center, Portsmouth, Virginia

As Director, I developed, planned and supervised the development of rehabilitation and program services for residential and out-patient clients; evaluated clients for rehabilitation criteria; and supervised the professional staff. I also provided direct liaison between the program and other community resources and referral agencies. I was also responsible for all administrative duties. I testified as rehabilitation expert in various city and state courts regarding rehabilitation opinion for substance abusers.

1973 -1974

Executive Director

NARCO of Tidewater, INC., Portsmouth, Virginia

As Executive Director, the majority of my time was spent developing and planning a residential and out-patient drug rehabilitation program for the City of Portsmouth. As a result of this work, the Drug Free Centre was established and I was made Director.

1970 – 1972

Disability Determination Specialist,

Virginia Department of Vocational Rehabilitation, Richmond, Virginia

As Disability Determination Specialist, my job involved the review and

evaluation of medical, social and vocational information to determine eligibility for Social Security Disability claims.

1968 – 1970

Claims Adjuster.

Liberty Mutual Insurance Company, Roanoke, Virginia

As a Claims Adjuster, I investigated various types of claims files for losses.

REFERENCES AND TRIAL TESTIMONY LIST FURNISHED UPON REQUEST